

EEO PUBLIC FILE REPORT 2009

ANNUAL EEO Public File Report WHDH-TV, Boston, MA (12/1/08-11/30/09)

EEO Recruitment Outreach

Job vacancies, which were filled within the reporting period, are listed with information on the sources utilized for recruitment. The list identifies the sources utilized for each position, the recruitment source of the hiree and the number of persons interviewed from each source. All agencies listed received job vacancy notices, which requested them.

Progress on Outreach Initiatives (12/1/08-11/30/09)

1. Human Resources Manager attended a Career Fair at Suffolk University March 11, 2009. This fair offered an opportunity within a structured setting for employers to meet with students regarding potential internships and jobs at the station.
2. A representative from WHDH attended a "Communications Careers Information Exchange" Event that took place October 21, 2009. This was a networking event hosted by the College Career Centers of Boston (BC, BU, Emmanuel, Northeastern University, Simmons and Suffolk University) for students and professionals. Round table discussions provided communications students with the opportunity to learn about career paths, specialties and vocational resources within the Communications industry.
3. Human Resources sent mailings biweekly to agencies (see agency list attached) announcing all job opportunities at WHDH and inviting interested applicants to submit resumes, view the latest job and internship opportunities on our website, etc.
4. Open positions are posted on our website along with internship information. The Massachusetts Division of Unemployment Assistance accesses this to update their job data bank.
5. Employment advertisements include the website reference. Publications utilized are Boston Globe. Technical publications are utilized for a small number of openings. Included are Television Week, Broadcasting and Cable, Spots AND Dots. Websites include TVTechnology.com, journalismjobs.com, Bostonworks/Monster.com, Craigslist.com, graemenewell.
6. All employment notices and advertisements or listings indicate that WHDH is an equal opportunity employer.
7. Program Services department conducted 26 station tours for numerous schools, organizations, and civic groups to give them a behind-the-scenes look at the broadcast industry.
8. Human Resources Manager hosted students at WHDH for college internships during 3 semesters-Spring, Summer and Fall. WHDH had a total of 86 interns from a variety of colleges listed below. Each intern attended an orientation at the

start of his or her semester. Internships are advertised with mailings to local colleges and by posting all on our website at all times.

Student Interns during reporting period were from the following colleges:

Assumption College	2
Baystate College	3
Bentley University	1
Boston College	4
Boston University	23
Bristol College	1
Bunker Hill Community College	1
Connecticut School of Broadcasting	1
Eastern Nazarene College	1
Emerson College	5
Emmanuel College	2
Endicott College	1
Florida Southern College	1
Framingham State College	1
George Washington University	1
Georgetown University	1
Ithaca College, NY	1
Lincoln University	1
Lyndon State College	1
Lynn University	1
Maris College	1
Merrimack College	1
New England Institute of Arts	1
Newbury College	1
Northeastern University	2
Pennsylvania State College	1
Pine Manor College	1
Plymouth State University	1
Regis College	1
Rider University	1
Salem State College	2
Simmons College	3
Southern New Hampshire University	1
St. Michael's College	1
Stonehill College	4
Suffolk University	3
Tufts University	2
Umass Amherst	2
University of Colorado	1
University of Maryland	1
University of New Hampshire	1
University of Vermont	1

TOTAL INTERNS = 86

AGENCY MAILING LISTING

. ABCD Employment and Training
178 Tremont Street
Boston, MA 02111

American Association of Affirmative
Action for Professionals
888 16th Street NW Suite 800
Washington, DC 20006

Asian American Civic Association
87 Tyler Street
Boston MA 02111

Asian American Resource Workshop
33 Harrison Avenue, #5
Boston, MA 02111

Boston College Affirmative Action
Resume Bank
Moore Hall, Room 315
Chestnut Hill, MA 02167

Enable Inc.
605 Neponset St.
Canton, MA 02121

Community Team Work Inc.
167 Dutton Street
Lowell, MA 01852

Greater Lawrence Community Action Council
350 Essex Street
Lawrence, MA 01840

National Academy of Television Arts and Sciences
PO Box 1332
Newport, RI 02840

Minority Affairs Office
4 Summer Street
Haverhill, MA 01830

N.A.A.C.P
599 Canal St
Lawrence, MA 01840

N.A.A.C.P
Brockton Branch
P.O. Box 1535,
Brockton, MA 02301

N.A.A.C.P
Springfield Branch
P.O. Box 90163,
Mason Square Station
Springfield, MA 01139

Boston NAACP
330 Martin Luther King Blvd
Roxbury, MA 02119

African American Institute
Northeastern University
420 Huntington Ave.
Boston, MA 02115

Urban League
88 Warren St,
Roxbury, MA 02119

Operation ABLE of Greater Boston
131 Tremont Street
Suite 301
Boston, MA 02111

Youth Build Lawrence
355 Haverhill ST.
Lawrence, MA 01840

CTI Youth Build
Community Teamwork Inc.
67 Dutton Street
Lowell, MA 01852

Youth Build Cambridge
1175 Cambridge, St.
Cambridge, MA 02134

NABJ-Boston, MA
Boston Herald
One Herald Sq
Boston, MA 02118

Black Collegian
140 Carondelet St.
New Orleans, LA 70131

NABJ
University of Maryland
8701-A Adelphi Road
Adelphi, MD 20783

Latino Professional Network
P.O. 960601
Boston, MA 02196-0601

La Semana Newspaper
903 Albany Street
Suite 917
Roxbury, MA 02119

Rumbo
315 Mt. Vernon St.
Lawrence, MA 01843

EDGE Publications, Inc.
46 Plympton Street
Boston, MA 02118

Boston College
ATTN: Marie Geary
38 Commonwealth Ave
Chestnut Hill, MA 02467

New England Institute of Technology
Career Services
ATTN: Patricia Blakemore
2500 Post Road
Warwick, RI 02886-2551

Asian American Journalist Assoc.
1182 Market St.
San Francisco, CA 94102

American Women in Radio & TV
1760 Old Meadow Road Suite 500
McLean, VA 22102

BU Career Services
19 Deerfield St. 3rd Floor
Attn: Heather Reghitto
Boston, MA 02215

Career Resource Center
Lesley University
29 Everett St.
Cambridge, MA 02138

NAHJ Job Bank
1000 National Press Building
Washington, DC 20045

Wentworth Career Center
Wentworth Hall, # 3
550 Huntington Avenue
Boston, MA 02115

Suffolk University
Career Services
Beacon Hill
8 Ashburton Place
Boston, MA 02108

Urban League of MA
88 Warren Street
Roxbury, MA 02119

TV News Gigs
1012 SE COUNTRY LN
Lee's Summit, MO 64081-3093

African American Institute
Northeastern University
420 Huntington Ave.
Boston, MA 02115

Ad Club Foundation
9 Hamilton Pl # 2-A
Boston, MA 02108-4715

NAB Employment Clearing House
771 N. Street NW
Washington, DC 20036

Emmanuel College
Career Services
400 The Fenway
Boston, MA 02115

La Alianza
409 Dudley St.
Roxbury, MA 02119

Cambridge Employment Programs
51 Inman Street
Cambridge, MA 02139

NAJA
University of South Dakota
ATTN: Jeff Harjo
414 E. Clark St.
Vermillion, SD 57069

Emerson College
Career Services
120 Boylston Street
Boston, MA 02116

Hispanic American
Chamber of Commerce of Greater Boston
406 S. Huntington Ave
Boston, MA 02130

Northeastern University
Department of Career Services
PO Box 895
Boston, MA 02117

Crittenton Women's Union
One Washington Mall
2nd Floor
Boston, MA 02108

If your organization would like to receive job vacancy notices from WHDH-TV, please send us your Name, address, telephone number, e-mail address, fax number and contact person to the following Address:

Dawn Eggleston at deggleston@whdh.com
Human Resources Manager

